



Drugs and Alcohol Policy

Spring 2018 Review: Spring 2020

Waverley Abbey Church of England Junior School is committed to the health and safety of its members and will take action to safeguard their well-being. We will actively discourage the use of illegal substances, alcohol or tobacco and the misuse of glue, solvents, prescribed and over-the-counter medicines. We acknowledge the importance of our pastoral role in the welfare of young people and through the general ethos of the school, will seek to enable pupils needing support to come forward.

Purpose of the policy

- To support the school's endeavour to maintain the safety and well-being of all pupils, staff and visitors
- To clarify legal responsibilities, entitlements and obligations
- To support all the members of the school community by providing clear guidance and procedures
- on drug related issues to ensure clarity and consistency
- To develop a whole school approach to drug education in the context of the school curriculum

Inclusive definition of drugs

We define a drug as a substance that, when taken into the body, changes the way we feel, the way we perceive things and the way our body works. This definition includes illegal substances and also legal substances such as alcohol, tobacco, solvents and medicines, both prescribed and non-prescribed.

Rationale/key principles

It is our aim to help all pupils to be able to take their place safely in a world where a wide range of drugs exists. We recognise that some drugs have beneficial effects, but also that every drug has potential harm. For this reason, all drugs need appropriate and responsible care and management. In order to be able to make informed choices, staff and pupils need to understand the nature of drugs, their social status, their uses and effects.

Boundaries, including relevance of the policy to school trips and visits

The legal definition of premises of the school includes everything within the property boundaries including buildings, outbuildings, playgrounds, fields and also extends to include other settings such as vehicles or any venue managed by the school at the time of e.g. premises of a school trip or visit. The policy will also relate to pupils' use of the premises and grounds beyond the school day.

DRUG EDUCATION

Context

We will provide all pupils with drug education as an integral part of our Personal, Social and Health Education (PSHE) programme.

Ethos

Drug education in our school aims to enable pupils to make healthy informed choices by increasing their knowledge, exploring a range of attitudes towards drug use and developing and practising decision making skills. The programme we follow is based on national and local guidelines for good practice and is appropriate to the age and experience of our pupils.

Content

Research shows that drug education should start at least two to three years before the likely age of experimentation. Awareness of drugs, their effects, uses and misuse will be reinforced throughout children's education, matching their increasing understanding and maturity. Children should be introduced to the fact that whilst all medicines are drugs, not all drugs are medicines. They should also begin to be aware of the harmful effects on health of abuse of tobacco, alcohol and other drugs. Drug education will be taught as part of the PSHE programme. This will be either within class topics or be specifically taught as and when appropriate.

The drug education programme will provide opportunities for pupils to:

- Explore attitudes and values around drug misuse.
- Practise decision making skills.
- Become aware of peer pressure.
- Develop assertiveness skills.
- Consider the consequences of risk taking.
- Learn how to access sources of help and information.
- Emphasise the benefits of a healthy lifestyle.
- Evaluate media messages on drug use.

Use of visitors and outside speakers

Outside agencies may be involved in the planning and teaching of the drug education programme and will be asked to adhere to our school policy. We use visitors to support our planned teacher lead programme of education, in line with national and local guidance. The class teacher is always present when visitors are working with our pupils.

MANAGING DRUG RELATED INCIDENTS

Pupils, staff and visitors to the premises are made aware of the school's drug policy.

Routine arrangements

- Medicines

The school has a procedure for the administration of medicines both prescribed and non-prescribed that must be followed for everyone's safety. Unless special arrangements have been made in advance, all medicines must be kept in the office and administered by a member of office staff. Parents / carers must inform the school office that their child will require prescribed or non-prescribed medication and complete the relevant form. Please see the Medical Conditions at School Policy.

- **Alcohol**

No alcohol will be consumed during the course of a normal school day. Alcohol is not permitted on the school premises except by the permission of the Headteacher. Any adult under the effects of alcohol will be asked to leave the premises for the safety of the whole school.

- **Tobacco**

The school and its grounds are no smoking areas at all times. Pupils are not permitted to bring to school smoking materials, including matches and lighters. In the interests of health and safety, should a pupil be found in possession of any of these on school premises, they will be confiscated and further disciplinary action taken

- **Solvents**

The school will ensure that potentially hazardous substances are stored safely and pupils will be supervised if it is necessary that they come into contact with them in the course of their work. Pupils are not permitted to be in possession of products such as solvents and aerosols. The only exception permitted is aerosol Ventolin / any other approved medicines administered in the presence of an adult and stored in a locked medicine cupboard.

- **Illegal drugs**

No illegal drugs are allowed to be brought on to or used on school premises. To protect the health and safety of the school community regular checks will be made of the site to ensure that if there is any drug paraphernalia, particularly needles and syringes, it is cleared away safely and legally.

Incidents

A drug related incident may include any of the following:

- Finding drugs, or related items on school premises
- Possession of drugs by an individual on school premises
- Use of drugs by an individual on school premises
- Supply of drugs on school premises
- Individuals disclosing information about their drug use
- Rumours or reports of drug possession supply or drug use.

Guiding principles

The school is aware of its legal responsibilities in regard to drug related incidents and in responding to them. The School's first responsibility is for the welfare of the individual, balanced with the need to protect the community as a whole.

The Head of School will normally be responsible for coordinating the management of drug related incidents, offering sources of support and liaising with outside agencies and implementing sanctions as deemed necessary.

The school acknowledges the importance of its pastoral role and will support all concerned in ensuring the well-being of its pupils. Parents will be encouraged to become involved as much as possible in order to achieve a successful drugs education programme.

PROCEDURES

Medical emergencies

If an individual is unconscious, is having trouble breathing, is seriously confused or disoriented, has taken a harmful toxic substance or is otherwise at immediate risk of immediate harm medical help will be sought and first aid given if required. The priority will be the pupil's safety.

Hearsay/Rumour

Drug use is often discovered by hearsay. This should be passed on to the Head of School/DSL and PSHE Leader who should record the matter as hearsay evidence, thus enabling a record of teacher's

concerns to be compiled. Where the hearsay evidence is not supported through further reports or incidents for one school year the evidence will be removed from the records.

Suspicious Behaviour

Behaviour that could indicate involvement with drugs should also be logged so that patterns of behaviour can be observed and concerns acted upon where necessary.

Finding substances

If a substance or equipment thought to be either illegal or harmful is discovered it should be removed to a place of safe keeping in the presence of a witness from the teaching staff. If the substance is known or suspected to be illegal the police must be informed. If a substance is found on a pupil the above procedure should be followed and the incident recorded including:

- the date and time of the find or retrieval
- the size and appearance of the substance
- the names of those concerned
- the action taken/sanctions given

Any equipment associated with drug misuse should be handled with care, recorded and in the case of such items as needles and syringes; they should be placed in a secure and rigid container for collection by the appropriate person. If these are found in a pupil's possession, the pupil's parents will be informed and disciplinary action taken eg fixed term exclusion.

If a pupil is found to be carrying prescribed or non-prescribed medicines, the pupil's parents will be informed and disciplinary action may be taken eg fixed term exclusion.

Searching

Storage areas within the school grounds are the property of the school, and the Head of School, or her representative may authorise a search of these if there is reasonable suspicion. This must be carried out in the presence of a witness and the named pupil if this applies.

Staff should not search a pupil's property or person but should try to persuade the pupil to voluntarily produce the substance by asking to turn out pockets, or bags. If it is absolutely necessary to search a pupil a police officer will be required, and parents informed as soon as possible. The police officer will only be able to carry out a search if there are reasonable grounds to suspect the pupil is in possession of an illegal substance.

Possession of drugs on school premises and grounds

If pupils are found in possession of tobacco, alcohol, glue, solvents or prescribed or over-the counter medicines, parents will be informed and appropriate steps taken.

In an emergency arising from an incident involving abuse, the well-being of the pupil is paramount.

In all instances:

- separate the child involved from the rest of the group.
- decide and implement the next best step in terms of the child's welfare.
- inform parents.

If a member of the school staff is found in possession of tobacco, alcohol, glue, solvents or under the influence of such substances actions will be taken in accordance with the staff code of conduct.

Supply of illegal substances

It is an offence to produce or supply any controlled drug on school premises. The police will be involved in such circumstances.

Returning articles which have been confiscated

Articles confiscated and not required by the police must be returned to parents. They will be informed in writing within 24 hours of articles confiscated and an explanation given as to why it is inappropriate to return the article to the child. It will be made clear that there is a time limit of one week for the items to be recovered or they will be disposed of by the school.

Recording

All incidents will be recorded within 24 hours.

Confidentiality

Complete secrecy can never be promised to a pupil, though information given in confidence will not generally be disclosed to anyone else. If a pupil chooses to disclose that they are using a drug without medical authorisation, particularly when seeking support, this information will not be used against them notwithstanding any illegal / controlled substances. However, action will be taken to ensure that the pupil comes to no serious harm if this is considered a significant risk. Staff have a commitment to inform the pupil in advance of any disclosure of information to others and if possible enable the pupil to be involved in the process. Staff are committed to protect a young person's anonymity where their information may implicate others. Staff will report any disclosures to the Designated Safeguarding Lead who will assess the safeguarding issue.

STAFF TRAINING AND SUPPORT

We recognise the need for staff to receive appropriate training to support their work in delivering the school programme of drug education and dealing appropriately with incidents should they arise. The Head of School, or other appropriate member of staff, will to organise training related to the identified needs of staff as required.

All staff need to understand and support the rationale and aims of drug education and be aware of the legal implications and their responsibilities.

POLICY DISSEMINATION, MONITORING AND EVALUATION

A copy of the policy is on the school website and is available on request in hard copy from the school office.

The Local Governing Committee will review the effectiveness of the policy through reports from the Headteacher and PSHE Leader.

Links to other policies

Behaviour

Equalities

Complaints

Smoke Free

Visiting Speakers

