



# Waverley Abbey Junior



## Staff Prospectus



## Executive Headteacher's Welcome



Thank you for your interest in our school.

Waverley Abbey is a forward looking, dynamic school to work in. We encompass a growth mindset, believing that we can and do deliver a first class education to all our pupils. We encourage innovation but are not side tracked by glitzy fads.

Our philosophy is simple – take our pupils from their starting points to fulfil/exceed their potential and give them a breadth and depth of experiences in preparation for their next stage of education.

The leadership of the school is committed to the professional development of all staff. We will work with you to map out your career goals and help you succeed.

We are always interested in hearing from dynamic and dedicated people so if you would like to join the team, do contact the school.

All our vacancies are advertised on the Eteach website. If you would like to discuss a particular position or make arrangements for a tour of the school, please telephone Nicola Carruthers, School Business Manager, on 01252 782321 or email [n.carruthers@waverley-abbey.surrey.sch.uk](mailto:n.carruthers@waverley-abbey.surrey.sch.uk) and she will be pleased to arrange an appointment.

We look forward to meeting you.

Kate Redman

A handwritten signature in black ink that reads "Kate Redman". The signature is written in a cursive, flowing style.

Executive Headteacher

## Context

Waverley Abbey School is a successful Church of England junior school which currently has 512 pupils on roll. In December 2016 we converted to academy status and joined the Good Shepherd Trust. The school is set in 5 hectares of playing fields on the outskirts of the idyllic village of Tilford in Surrey. There are 4 year groups with 4 classes in each one. The school boasts a large computing and information technology suite, its own heated swimming pool and a music and arts block. The grounds are a particular feature of the school with a trim trail, gazebos and picnic areas for the children's use in addition to extensive playing fields.

Our pupils consistently attain above national averages when tested at the end of Year 6. By setting high standards of excellence our teaching staff ensure that every child leaves us a balanced, confident and self-disciplined individual. They gain a sound understanding of core curriculum subjects and an awareness and experience of a range of all-round interests.



We are a Church of England school and the fundamental values of tolerance and love for one another runs through all that we do. We welcome children of all faiths and beliefs at our school. For a large school there is a strong family feel at Waverley Abbey. The Staff, Pupils, Governance Board and Parents all work together as a team. Relationships between staff and pupils are based on mutual trust and respect, and we forge strong and active partnerships with our parent body. This creates a positive atmosphere for everyone within the school community.

We actively encourage our children's sporting interests and offer a range of clubs. We are very proud to have achieved Sainsbury's Gold Mark Award for the past three years. This scheme rewards schools for their commitment to and development of competition, school sport and physical education, and recognises that the provision for PE is of a high standard here at Waverley Abbey.

The school also offers a range of residential opportunities and class learning is often enhanced by an offsite visit or by welcoming a visitor to school. Children learn effectively through real experiences and we work hard to include this within our curriculum teaching.

We have a SENCo and Home School Link Worker to support the work of the teaching staff. We also have a dedicated PE Teacher to enhance the provision for the teaching of PE during timetabled lessons, extend our capacity for a broad range of extra-curricular sporting opportunities, and develop the expertise of the teaching staff. French is taught to all year groups in discrete half hourly slots by a specialist French teacher, ensuring continuity and progression as the children move up through the school.

The school was inspected by Ofsted in December 2018 and graded 'good' in every category.

*"You have built a talented team of leaders and teachers who share your ambitions and high expectations. You have established a culture in which all pupils are equally valued for the unique contribution that they make to the school. Christian values of caring, kindness and compassion permeate all aspects of the school's work. Your positive ethos enables all staff to do their best for the pupils in school. One parent summed up the views of many when they said, 'We are really pleased that Waverley Abbey has a rounded approach to education. The teachers are caring and dedicated and really know our children well.'"*

*Ofsted Inspection December 2018*

We were delighted to be judged as **'outstanding' in all areas of our 2015 SIAMS** (Statutory Inspection of Anglican and Methodist Schools) inspection.

*The Inspector wrote "Learners achieve well and evidence shows that their progress during the four years in the school is improving rapidly. This prepares them well for the next stage in their education. Learners and parents speak highly of the school and how it fosters personal development and values as well as academic excellence".*

*SIAMS 2015*

## **Working at Waverley Abbey School**

All members of our staff are committed to providing the very best education possible for the pupils. If you feel able to contribute to, and work as part of, a dedicated and professional team which delivers the highest standards, and are willing to contribute positively to the Christian ethos of the school, we are interested in hearing from you.

Whatever your responsibilities, we will give our full commitment to your professional development to ensure you continue to improve and update your skills.

We regularly accept trainee teachers to work alongside our teaching staff on a one year placement leading to QTS. You will have a professional mentor assigned to you who will provide weekly feedback and input into your training.

If you join the school as an NQT you will be supported through weekly meetings with your mentor. These will focus on meeting the professional teaching standards and developing your expertise in the classroom. You will have the opportunity to attend a welcome day to prepare you for the year ahead and regular development sessions with fellow NQTs in the local area. We will provide the opportunity for you to see outstanding classroom practice and you will receive excellent support. In addition, you will have access to the comprehensive training.

The staff body is made up of a mix of younger and more experienced teachers who gel well together as a team. They are a very friendly and professional group of people who love working here.

The ethos of the school is to encourage staff to share ideas and support one another. Each year team comprises four class teachers and four learning support assistants, led by a Year Leader. The Year Leaders are in turn supported by one of our Phase Leaders. Our Lower School Phase Leader oversees years 3 and 4 and the induction of our new intake, while our Upper School Phase leader oversees years 5 and 6 and transition to secondary education.

Experienced teachers are encouraged to take on more responsibility as and when they feel it is right for them and where appropriate are supported by more senior staff with training in monitoring processes and curriculum design and development. Middle and senior leaders meet on a regular basis to drive the strategic vision for the school and to discuss issues relating to the day to day running of what is a very large learning community.

Regular staff training contributes to professional development of all staff. Training is driven by the areas for improvement identified in our School Strategic Improvement Plan to which all Subject Leaders contribute through their own Subject Development Plans.

All staff except newly qualified teachers have an area of responsibility.

Outside their classroom responsibilities, staff are encouraged to share their own hobbies and interests through an extensive range of extra-curricular clubs which we run for the children,

together with a number of residential opportunities. These are very popular with staff and pupils alike. Year Six have the opportunity to go skiing and sailing, the Year Five experience is a mix of field work and adventure activities, Year Four have a 2 day introduction to an adventure based residential experience and Year Three have an in house adventure activities day, followed by a sleep over in school.



This all makes for a very enriched learning environment for our pupils and an exciting and dynamic place to work for our teachers.

### **Future Plans**

For further information on the school, its ethos and curriculum please visit our website [www.waverley-abbey.surrey.sch.uk](http://www.waverley-abbey.surrey.sch.uk).